



CCN SMALL GROUPS TRAINING SERIES
LEADERSHIP SEMINAR APRIL 17, 2007

Groups That Grow: Coaching Life-Changing Leaders

Featuring

Dr. Bill Donahue

*Executive Director of Small Groups Ministries,
Willow Creek Association
Author, Leading Life-Changing Small Groups*

Dr. Henry Cloud

*Clinical Psychologist
Author, Making Small Groups Work*

Visit CCN on the web at www.ccn.tv

I. Introduction

Everyone needs a coach (whether they know it or not!)

Even great leaders need a coach (see Acts.18:24-28)

II. Using a coaching framework

Four key practices for coaching life-changing leaders:

Model: Demonstrate a Christ-centered life and personal growth in leadership skills

Guide: Be intentional about fostering spiritual growth in leaders by asking questions and providing opportunities

Envision: Help leaders see the purpose of their work, its connection to the ministry of Jesus, and their overall role in the **4** life of the church

Equip: Provide skills and resources needed by leaders for carrying out their task and accomplishing the group purpose

On the next page you will find such a framework, modified from our resource *Coaching Life-Changing Leaders*.

Visit CCN on the web at www.ccn.tv

A Relational Framework for Coaching

	LEADERSHIP GATHERINGS	GROUP VISITS	ONE-ON-ONE MEETINGS
Model <u><i>Pursue Christ-likeness</i></u>	<ul style="list-style-type: none"> • Prayer with Leaders • Encouragement • Integrity • Love 	<ul style="list-style-type: none"> • Prayer for Group • Affirmation • Humility • Authenticity 	<ul style="list-style-type: none"> • Prayer Together • Discernment • Listening • Intentionality
Guide <u><i>Shepherd Intentionally</i></u>	<ul style="list-style-type: none"> • Character • Spiritual Growth • Commitment • Stories 	<ul style="list-style-type: none"> • Make Observations • Assess Group/ Leader Needs • Look for New Leaders 	<ul style="list-style-type: none"> • Spiritual Disciplines • Review Gifts & Calling • Identify/develop Apprentices
Envision <u><i>Journey Toward the Goal</i></u>	<ul style="list-style-type: none"> • Provide Vision • Clarify Ministry Direction • Connect with Whole Church 	<ul style="list-style-type: none"> • Promote Membership • Affirm Community • Defer to the Leader 	<ul style="list-style-type: none"> • Review Covenant • Use Scripture to Affirm Role • Discuss Fruit of Ministry
Equip <u><i>Develop Skills</i></u>	<ul style="list-style-type: none"> • Learn Skills • Review Resources • Select Curriculum • Problem Solving 	<ul style="list-style-type: none"> • Meet Before to Pray, Plan and Prepare • Debrief Together Afterward • Identify areas for growth 	<ul style="list-style-type: none"> • Solve Problems • Provide Tapes, Readings • Discuss Apprentice Roles and Actions

III. Key Coaching Conversations

Q: What might the Coach-Leader interaction look like?

1. The Caring Conversation

Always

Never

2. The Developmental Conversation

Always

Never

3. The Difficult Conversation

Always

Never

4. The Inspirational Conversation

Always

Never

Resources:

In the Company of Jesus

by Dr. Bill Donahue
www.willowcreek.com

The Jesus 101 Series

by Dr. Bill Donahue and Keri Kent
www.willowcreek.com

Coaching Life-Changing Leaders

by Dr. Bill Donahue and Greg Bowman
www.willowcreek.com

Making Small Groups Work

by Dr. Henry Cloud
www.cloudtownsend.com

Integrity: The Courage to Meet the Demands of Reality

by Dr. Henry Cloud
www.cloudtownsend.com

Woman of Faith Conferences

www.womanoffaith.com
www.cloudtownsend.com

Contact Information:

Dr. Henry Cloud

Cloud Townsend Resources
3176 Pullman Street, Suite 105
Costa Mesa, California 92626
Phone: 714-979-7590
Web: www.cloudtownsend.com

Dr. Bill Donahue

Willow Creek Association
PO Box 3188
Barrington, IL 60011
Phone: 847-765-0070
Email: bdonahue@willowcreek.org
Web: www.willowcreek.com

Church Communication Network

PO Box 1718
Mt. View, CA 94042
Phone: 800-321-6781
Fax: 650-745-0660
Email: ccninfo@ccnonline.net
Web: www.ccn.tv

Visit CCN on the web at www.ccn.tv