



CCN LEADERSHIP TRAINING SERIES
LEADERSHIP SEMINAR JUNE 6, 2006

Leading From the Second Chair

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I. Introduction

A. Churches Need Second Chair Leaders

1. Do the math!
2. First chair is not the only leader
3. Second chair leadership is different

B. What is a Second Chair Leader?

1. A person in a subordinate role whose influence with others adds value throughout the organization
2. Influence and attitude, not title

C. Three Paradoxes of Second Chair Leadership

1. Subordinate-leader
2. Deep-wide
3. Contentment-dreaming

II. Subordinate-Leader Paradox

Effective Second Chair Leaders:

A. Build on the Key Relationship

1. Begins with proper attitude toward your first chair
2. Sustained by relational health
3. Requires faith that God is using first chair

B. Understand Following

1. First follow - 3 insights from Sanders' *Spiritual Leadership*

- a. Avoid failure
- b. Be "full of wisdom"
- c. Work gladly and humbly

2. Then lead others to follow

C. Go Beyond Compliance

1. Seek a partnership
2. Build trust through loyalty
3. Communicate teamwork
4. Become trusted advisors

D. Avoid Appearance of Insubordination

Insubordination is ...

1. Attitude of "I'll do it my way"
2. Looking for approval or power by opposing senior pastor
3. Insecure in withholding significant information
4. Offensive in communication
5. A sin of pride

E. Practice Subordination

Subordination is ...

1. Accepting “I am not the lead leader”
2. Serving with humility and gladness
3. Advising with entire organization in mind
4. Rooted in reverence for God

F. What About Your Second Chair Leadership?

1. Subordinate or insubordinate?
2. Follow well?
3. Communicate loyalty?
4. A trusted advisor?
5. Gladly and humbly serving another?

III. Deep-Wide Paradox

A. Obstacles to Thinking “Wide”

1. Culture
2. Habit
3. Ease
4. Sense of competition

B. Seeing the Big Picture

1. Thinking systemically
2. Asking questions
3. Being open to challenges

C. Deep-Wide Practices

1. Pulse taker
2. Vision amplifier
3. Leader multiplier
4. Gap filler

D. Defining a Second Chair's Job

1. Find the real "lines"
2. Understand the nature of lines
3. Discover how to change the line
4. Learn to live with the line

E. Are You Deep AND Wide?

1. How well do you see the big picture?
2. Which practice will add the greatest value?

3. Are you able to go deep where needed?

4. Do you clearly understand the “lines” for your role?

IV. Contentment-Dreaming Paradox

A. Contentment:

Your choice to stay and grow and excel for a season regardless of current circumstances

B. Challenges to Contentment

1. Lack of patience
2. Lack of awareness
3. Lack of skills to do the job
4. Lack of companions

C. How Content Are You?

1. Will you choose contentment amidst frustration?
2. Will you make the most of your today to be better equipped for tomorrow?
3. Are you willing to stay, grow, and excel if it helps you accomplish God’s dream in you?

D. Dreaming in the Second Chair

Seeking God for all that He has in store for lives and our ministries, now and in the future.

E. Dream Stewardship

1. Check your ego at the door
2. Practice now and later
3. Be careful what you say and to whom you say it
4. Trust God in the details

F. How You Can Dream

1. With your first chair
2. In your own chair
3. Beyond your chair

V. A Word to First Chair Leaders

- A. Reduce the Gap
- B. Invest in Relationships
- C. Clarify Roles
- D. Expand Their Perspective
- E. Make Room for Shared Vision

Resources:

Leading From the Second Chair

By Mike Bonem and Roger Patterson
Available at www.secondchairleaders.com

Leading Congregational Change

By Mike Bonem, Jim Herrington, and James Furr

Handbook for Multi-Sensory Worship

By Kim Miller

Handbook for Multi-Sensory Worship: Volume II

By Kim Miller

Designing Worship: Creating and Integrating Powerful God Experiences

By Kim Miller

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